

6 BENEFITS OF ADOPTING AN ENQUIRY-LED APPROACH (ELA®)

For Organisations

Leaders and Managers who adopt an ELA® use powerful questions everyday to unlock the potential of everyone around them.

1

EMPLOYEE ENGAGEMENT INCREASES

...as people feel that their opinions are sought by their managers

2

EMPLOYEE RETENTION IMPROVES

...as a result of people feeling able to contribute and achieve more

3

TALENT PIPELINE SWELLS

...as people begin to explore new opportunities

4

SUCCESSION PLANNING IS REJUVENATED

...as potential candidates begin to emerge and are challenged and supported to develop further

5

INNOVATION & COLLABORATION SURGES

...as enquiry drives an increase of ideas and team members enjoy greater collaboration

6

PREPARATION FOR CHANGE IMPROVES

...as people are better equipped to define positive outcomes for themselves